

The Fillmore County Board of Supervisors convened in open and public session at 9:05 a.m., July 25, 2023, in the Boardroom of the Courthouse in Geneva, Nebraska with Chairman Sluka presiding. Members present were Noel, Neiman, Graham, Harre, Cerny, and Lightwine. The County Clerk was present to record the minutes of the meeting.

Notice of the meeting was given by publication and a copy of the publication is on file in the County Clerk's office. All proceedings hereinafter shown were taken while the convened meeting was open to the public. The agenda was approved as presented. The Chairman noted that the public meeting guidelines are posted as required by law and available for public distribution if requested. The meeting was adjourned at 3:41 p.m.

MINUTES APPROVED

Chairman of the Board, Sluka declared the minutes from the July 11, 2023, meeting approved as presented.

REGION V SYSTEMS BUDGET REQUEST

Patrick Kreifels, Regional Administrator with Region V Systems presented their annual report and budget request of \$13,875.00 for fiscal year 2023/2024.

ROAD DEPARTMENT DISCUSSION

Highway Superintendent, Pat Halbur informed the Board at this time there are no specific projects other than road maintenance for Bryant and Geneva Townships for fiscal year 2023/24. The Board and Pat also reviewed a few budget items and made some changes.

COMPREHENSIVE PLAN HEARING

Opened the hearing for the update of the Comprehensive Plan at 10:45 a.m.

After discussion, Harre moved and Noel seconded the motion to close the public hearing for Comprehensive Plan at 10:53 a.m. as there was no testimony for or against the update. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

COMPREHENSIVE PLAN

Cerny moved and Lightwine seconded the introduction of the following resolution:

RESOLUTION #2023 - 15

A RESOLUTION TO UPDATE AND ADOPT A REVISED PLANNING PERIOD, NEW GOALS AND POLICIES, UPDATED FUTURE LAND USE PLAN AND MAPS, AND NEW ENERGY COMPONENT WITHIN THE PUBLIC FACILITIES AND UTILITIES OF THE FILLMORE COUNTY COMPREHENSIVE PLAN

WHEREAS the duly appointed Planning Commission of Fillmore County, Nebraska has prepared amendments, held the required public hearing on the 17th day of July 2023 with proper notice given, and has given a recommendation to update and approve a revised planning period, new goals and policies, updated future land use plan and maps, and new energy component within the public facilities and utilities of the Fillmore County Comprehensive Plan; and

WHEREAS the County Board of Supervisors had given public notice as required by the Nebraska State Statutes, of a hearing held the 25th day of July 2023 in the Fillmore County Courthouse on the proposed amendments for a revised planning period, new goals and policies, updated future land use plan and maps, and new energy component within the public facilities and utilities of the Fillmore County Comprehensive Plan; and

WHEREAS the public hearing has been held pursuant to said notice and all statements received at the hearing have been duly considered by the County Board of Supervisors.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of Fillmore County, Nebraska, that:

A revised planning period, new goals, and policies, updated future land use plan and maps, and new energy component within the public facilities and utilities of the Fillmore County Comprehensive Plan is approved.

Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the resolution adopted.

CLAIMS

The claims were presented for payment. The following abbreviations describe the expenditures: Equip – equipment, HDM’s – home delivered meals, Insur – insurance, Main – maintenance, Mtgs – meetings, Mile – mileage, Misc – miscellaneous, Post – postage, Pro – proceedings, Rep – repairs, Ret – retirement, Ser – service, SS – social security, Sup – supplies, Uti – utilities, Wksh – workshop expense.

GENERAL FUND:

Action Auto Supply	Main, Rep	80.86
Amazon Capital Services	Rep	9.79
AT & T Mobility	Uti	1,172.21
Axon Enterprise, Inc.	Main	11,685.62
Bravebee Child Advocacy Center	Ser	2,250.00
Charm-Tex, Inc.	Sup	250.92
Cornerstone Bank	SS	5,725.15
Eakes Office Solutions	Ser	55.00
Patricia I. Engle	Meals	22.34
Farmer & Son Funeral Homes, Inc.	Ser	2,050.00
Fillmore County Treasurer	Transfer	50,000.00
First Concord Group, Inc.	Insur	256.53
Futurity IT, Inc.	Main	1,500.00
Geneva Super Foods	Sup	1,717.21
Government Forms & Supplies	Sup	254.59
The Home Depot Pro	Sup	822.02
Kalkwarf & Smith Law Offices, LLC	Ser, Sup, Post, Uti	3,307.33
Madison National Life Insurance Co.	Insur	202.54
Nebraska Association of Clerks, Register Of Deeds & Election Commissioners	Wksh	50.00
Nebraska Law Enforcement Training Center	Training	240.00
Nebraska Public Power District	Uti	1,712.61
The Nebraska Signal	Ads	210.00
Noel Lawn Care	Ser	1,996.38
Retirement Plans Division of Ameritas	Ret	5,452.30
Saline County Law Enforcement Center	Boarding prisoners	1,080.00
Skalka, Baack & Fiala Law Firm	Ser	2,530.54
State of Nebraska DAS State Accounting	Ser	43.88
State of Nebraska Dept of Correctional	Boarding prisoners	2,710.50
State of Nebraska Health & Human Srvc	June patient care	90.00
State of Nebraska Public Health Envir Lab	Ser	210.00
Thayer County Sheriff	Ser	67.32
United States Treasury (IRS)	Ser	153.00
Weaver Pharmacy	Sup	147.92
WEX Bank	Fuel	2,994.64
Woods Aiken, LLP	Ser	2,052.51
Payroll	Salaries	83,749.34

ROAD/BRIDGE FUND:

AFC Industries	Sup	226.67
Amazon Capital Services	Equip	670.99
AT & T Mobility	Uti	46.73
Certified Truck & Trailer, Inc.	Parts, Rep	1,351.14
Cornerstone Bank	SS	2,451.75
Exeter Lumber, LLC	Sup	13.09
Farmers Cooperative	Fuel	146.75
Geneva Home Center	Sup	57.27
Grafton Mini-Mart	Fuel	81.80
Grafton Oil, Inc.	Fuel	1,301.80
John Deere Financial	Parts, Main	1,181.70
Nebraska Public Power District	Uti	343.35
Perennial Public Power District	Uti	94.86
Quill, LLC	Sup	180.41
Retirement Plans Division of Ameritas	Ret	2,142.93
Sapp Bros, Inc. – York	Fuel	1,738.50
WEX Bank	Fuel	1,579.09
Payroll	Salaries	32,456.09

INHERITANCE TAX FUND:

Fillmore County Treasurer	Transfer	15,000.00
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911 EMERGENCY MANAGEMENT FUND:

Nebraska Public Power District	Uti	213.91
Windstream	Uti	33.67

ROAD DEPT/COURTHOUSE BUILDING BOND FUND:

Union Bank & Trust Company	Principal & Interest	148,630.88
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CLAIMS

Lightwine moved and Harre seconded the motion to approve the claims as presented. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

COURT APPOINTED SPECIAL ADVOCATES BUDGET REQUEST

Court Appointed Special Advocates (CASA) submitted a budget request of \$13,000.00 for fiscal year 2023/2024.

2023 2nd QUARTER ACCOUNTABILITY STATEMENTS

After review, Neiman moved and Graham seconded the motion to approve the 2023 second (2nd) quarter accountability statements as presented from Clerk of the District Court, County Attorney, County Clerk (Section 125 and Register of Deeds), and Soldier's & Sailors accounts. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

BUDGET REVIEWS

The following budgets were reviewed throughout the day: Treasurer, Extension, Assessor, County Court, Clerk of the District Court, District Judge, Building and Grounds, Veteran's Service Office, Planning & Zoning, East Office Building, Senior Services, Emergency Management, 911 Emergency Management, 911 Wireless Service, 911 Wireless Service Holding, 911 Communications Center, Sheriff, Law Enforcement Program K-9, Jail, Law Enforcement Grant, Federal Drug Law Enforcement, County Attorney, Noxious Weed, Board, Clerk, Register of Deeds, Elections, Data Processing, Employment Security, Insurance, Economic Development, Surveyor, County Medical Relief & Assistance, Institutions, Miscellaneous, Highway Bridge Buyback, Economic Development – Tourism, ROD Preservation & Modernization, Friends of the Courthouse, COVID American Rescue, Inheritance Tax, Road Dept/Courthouse Bond, and Ag Society Building Bond.

PUBLIC HEALTH SKIP FLU PROGRAM REQUEST

After discussion, Graham moved and Neiman seconded the motion to approve the request to fund Public Health Skip Flu program in the amount of \$1,900.00. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

AWARD CHILLER BID

After discussion, Sluka moved and Cerny seconded the motion to award the chiller bid to Johnson Controls with the variable speed pumps and approximately forty-eight (48) office fan coil units for approximately \$385,976.95. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

HANDBOOK REVIEW AND POTENTIAL CHANGES WITH ZELLE

Maddie Hughes with Zelle Human Resources reviewed some suggested changes with the Board regarding comp time, longevity pay, and sick leave policies. Pat Halbur, Nick Wollenburg, Shaundee Graham, Jean Engle, Brenda Motis, and Darcy Nun were present for discussion.

COMP TIME

After lots of discussion, Lightwine moved and Sluka seconded the motion to allow for forty (40) hours of comp time as a max for all departments and anything above would be paid out, would need to use comp time first and all comp time would be used or would be paid out during the month of June each year. Upon roll call, the vote was as follows:

Ayes: Lightwine and Sluka
Nays: Cerny, Graham, Harre, Neiman, and Noel

The Chairman declared the motion failed.

After further discussion, Cerny moved and Lightwine seconded the motion to eliminate comp time effective August 1, 2023 and all comp time on the books would need to be used by the last payroll in June 2024 or would be paid out with the last payroll in June 2024. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Neiman, and Noel
Nays: Lightwine and Sluka

The Chairman declared the motion carried.

LONGEVITY PAY

After discussion, Noel moved and Harre seconded the motion to change the longevity pay to after three years of continuous employment, the following month employees would receive \$300.00 with an annual increase of \$100.00 until employee’s tenth year and maximum longevity pay of \$1,000.00 – this will be paid out during the month of each employee’s anniversary being effective January 1, 2024. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

SICK LEAVE

After discussion, Graham moved and Neiman seconded the motion effective August 1, 2023 that sick leave will no longer be paid out upon employee separation and to lower the maximum accrual to four hundred eighty (480) hours with all current employees being grandfathered into the current policy and will receive the payout upon separation. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

COMPUTERS FOR DEPUTIES/VEHICLES

After discussion, Harre moved and Cerny seconded the motion to purchase three GETAC S410 computers, vehicle docking station, and office docking station from Applied Connective for a total of \$12,293.70. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

DISCUSSION REGARDING CONTRACT WITH CITY OF GENEVA FOR LAW ENFORCEMENT SERVICES

Sheriff Roemmich, Chief Deputy McFarland, Supervisors Graham and Harre along with County Clerk Amy Nelson met with the City of Geneva finance committee on July 17th to discuss the contract.

After discussion, Harre moved and Lightwine seconded the motion to propose a two-year contract beginning October 1, 2023 with a three and a half (3 ½) percent increase to the Geneva City Council. Upon roll call, the vote was as follows:

Ayes: Cerny, Harre, Lightwine, and Neiman
Nays: Graham, Noel, and Sluka

The Chairman declare the motion carried.

ADJOURN

As there was no other business to come before the Board, Sluka moved and Neiman seconded the motion to adjourn until 9:05 a.m., August 8, 2023. Upon roll call, the vote was as follows:

Ayes: Cerny, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: Graham

The Chairman declared the motion carried.

Attest

Chairman